



RFP #2024-025

Transportation and Trails Master Plan Update

November 18, 2024

Pond & Company

Majority of Work Performed: 3500 Parkway Lane, Suite 500
Peachtree Corners, GA 30092

Primary Point-of-Contact:

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Atlanta, GA 30308



PROJECT UNDERSTANDING

We have read your desired scope of work which aligns closely with our methodology. It is important to blend community engagement, planning, and design required to establish consensus around a community vision that is based on the realities of constructability. Our goal is to help the community establish a vision that is informed by a menu of feasible options.

This plan is not about WHAT to do, rather it's about HOW to do it. Our goal is for Tucker staff, residents, and other stakeholders to understand the path forward to construction and to advocate for its implementation.

Our team's differentiators:

- This will be a full multimodal transportation plan that integrates your trail needs but is keenly centered around safety and equity. Pond's leadership team is underway with several Safe Streets and Roads for All (SS4A) Safety Action Plans and will integrate key elements of the SS4A approach in order to position the City of Tucker for future SS4A Implementation Grant opportunities.
- Pond is about to kick off the Lawrenceville Highway Study with the City of Tucker. We propose to align these processes to maximize efficiencies in meetings and reduce the burden on community members who wish to participate in both processes.

Our task-by-task approach is summarized as follows:

Task 1: Transportation Needs Assessment

1.1 Data Collection and Analysis

We must first evaluate and understand the citywide conditions and trends, including the transportation network, travel behavior, land use, and demographics. Pond will provide the City of Tucker with a data request at the outset of the project, which will be supplemented by public sources and Pond's subscription services. We will review the items outlined on page 5 of the RFP, with the following modifications and/or additions:

- **Replica Data** - Replica is an online platform that collects data from mobile devices and combines it with an activity-based model to estimate travel behavior and patterns. Replica is especially useful for estimating walking, biking, and transit user volumes. Pond has recently utilized this data to track EV users in the City.
- **ARC Bicycle and Pedestrian Safety Risk Tool** - To help identify areas of bicycle and pedestrian safety needs.
- **USDOT Equitable Transportation Community (ETC) Explorer** - To identify those areas of historically disadvantaged communities to serve as a baseline for developing an equitable transportation strategy.
- **Waze Information** - Waze data to be provided by the City of Tucker.
- **Traffic Data Collection** - Pond will use any count data available from the City of Tucker and will supplement with additional AM and PM peak period turning movement counts - four hours (TMCs) for signalized intersections where not available. Pond will use GDOT daily volume count data, as well as data from Replica and other sources and anticipates 24-hour bi-directional volume counts at an additional ten locations.
- **Crash History** - We will download the most recent five years of data from GDOT's Numetric Dataset. Pond will analyze crash data and other factors that contribute to crashes to develop a High Injury Network, as is required for Safe Streets for All Safety Action Plans.

Armed with initial findings from the data and plan review, Pond will conduct a field visit to better familiarize our core team members with the key corridors, destinations, and neighborhoods. This will allow us to understand the local experience of mobility in Tucker and compare what we see in the data to what we see first-hand.

1.2 Review of Existing Plans

Pond understands that Tucker has a rich planning foundation. We will review the plan documents as outlined on page 6 of the RFP. We will identify the key goals, objectives, and outcomes of each effort, and how it impacts the TTMP and Trail Plan.

1.3 Modeling of Existing Systems

Improvements to the City's network will consider complete streets, access management, ITS system and technology improvements, and travel demand management (TDM) strategies, among others. Synchro software will be used for intersection evaluation and determination of LOS during the AM and PM peak hours. The basic GDOT ICE process will be used for consideration of improvements at signalized intersections and major unsignalized intersections. However, comprehensive ICE evaluation and documentation or waivers for all intersections are not anticipated in the scope of work.

1.4 Trail Plan Development

Alta will lead the Trail Plan Development subtask. Given the previous planning work by the City of Tucker with the Tucker PATH Plan, this assessment will focus on a feasibility assessment of the previously proposed alignments and developing an action plan for implementation. Alta will conduct a field visit to assess the on-the-ground conditions of the planned trail routes and collect existing conditions photos. Based on a desktop and field assessment, the team will identify key streets that will support walking and biking trips to and from the trails. This information will be critical to feed into the transportation recommendations. The team will develop a conceptual greenway map that highlights trail segments and key design features such as trailheads and structures. The plan will identify six (6) catalyst trail segments as priority for implementation. Each catalyst segment will include a map, rendering, design considerations, and planning-level cost estimate. These materials will be designed to help position Tucker well for grant opportunities. Trail plan materials will focus on giving Tucker a clear path toward implementation.

The Trail Plan content will be compiled into a memo that will serve as a chapter in the Comprehensive Transportation Plan document.

1.5 Goals & Objectives

Based on the work done in Tasks 1.1 through 1.4, we will outline goals and priorities that should guide the recommendations development and implementation strategy.

1.6 Existing Conditions Chapter

We will compile the information and analysis from tasks 1.1, 1.2, and 1.3 into an existing conditions memo, which will serve as a chapter within the overall Comprehensive Transportation Plan document. The memo will be posted on the project website, and key map layers can be shared on the project website on an interactive map format.

Task 2: Public Involvement

2.1 PMT Meetings

We see City of Tucker staff as critical members of the team, not just for final sign-off, but for the initial brainstorming and planning steps. Our goal is to create a collaborative, inclusive team dynamic. Therefore, we will ask for your input and ideas, keep you informed, and get your buy-in at every step of the process. Task 2 will include monthly check-in meetings (held virtually) with the consultant team and City staff. Other stakeholders may be invited as needed to provide input on specific tasks and deliverables. Our consultant team staff will also be in touch between these meetings, and available for project discussions by phone and email as needed.

The first PMT meeting will serve as our project kick off call. This is a critical step to get everyone on the same page about scope, schedule, project goals, administrative items, data collection, and other initial tasks.

2.2 Public Participation Plan

At the outset of the project, the Pond team will develop a Public Participation Plan that clearly outlines the strategies for collecting community feedback. It will include:

- Target schedule, goals and objectives for each meeting
- A list of stakeholders to invite to the stakeholder committee, to be developed in conjunction with City of Tucker staff
- Communication methods, such as social media, email newsletters, mailers, etc.

As Pond and the City of Tucker are about to kick off the Lawrenceville Highway Study, we propose to integrate elements of the public and stakeholder engagement processes to save costs and reduce the burden on Tucker community members. We would propose to align the public and stakeholder meetings and use a unified website.

2.3 Stakeholder Committee Meetings

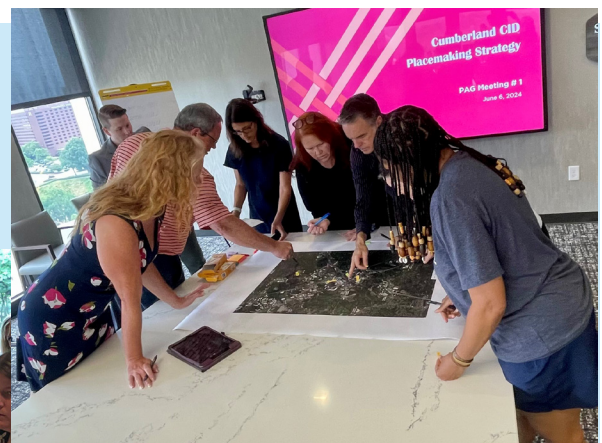
Under the Pond approach, it is anticipated that the Lawrenceville Highway Study and the Transportation and Trails Master Plan will have the same stakeholder committee membership. Pond will conduct the stakeholder meetings in two parts: the first portion of the meeting focused on the Transportation Master Plan and Trails Plan and the second half will be geared toward more detail on Lawrenceville Highway. This format will also demonstrate the consistency of the two efforts with respect to goals and anticipated outcomes.

In terms of the composition of the stakeholder committee, we will target community leaders who represent vulnerable populations in Tucker. This will help us gain their perspective and they will help spread the work about input opportunities to their communities.

2.4 Public Meetings

Our public outreach program provides stakeholders and the public a variety of meaningful ways to participate. We propose two meetings at key touchpoints. Public meetings will be in a drop in format where a specific area will be focused on gathering input on the overall Transportation and Trails Plan and the other on Lawrenceville Highway. For each meeting, there will be a “virtual meeting” with versions of the materials posted on the website. This may include a presentation recording, electronic versions of informational boards, and online surveys.

Pond has **extensive experience managing and engaging large Project Advisory Groups (PAGs)**. On numerous planning projects, our team has successfully facilitated collaboration with sizable PAGs. Below are a few photos showcasing our team engaging with a large PAG on our current planning project with the Cumberland Community Improvement District.



The public meetings will be held after Stakeholder Committee input has been received at critical milestones. Pivoting off the stakeholder committee meeting input provided above, the joint public meetings will be organized as follows:

Meeting	Transportation and Trails Plan	Lawrenceville Highway Study
SC #1	Presentation of existing conditions and gather input on additional fieldwork	Presentation of study goals and existing conditions and gather input on needs
PM#1	Present overall study goals, existing conditions and gather input on their perceived needs throughout the City	Present overall study goals, existing conditions and gather input on their perceived needs specific to Lawrenceville Highway.
SC #2	Presentation of the draft plan recommendations, input received from the public meeting and gather input on priorities or needed project changes.	Presentation of conceptual design alternatives and benefits and drawbacks of each and gather input prior to the public meeting.
PM#2	Presentation of recommendations and priorities resulting from SC#2 for public input	Presentation of conceptual design alternatives revised per SC#2 for input into the preferred concept
SC#3	Presentation of draft implementation plan and gather input on programming and phasing.	Presentation of preferred concept for committee feedback before finalization of design.
SC# 4	Approval of Final Implementation Plan	Approval of Final Design Concept

Upon approval of both plans at the final stakeholder meeting, both plans will be brought forward at the City Council work session.

2.5 City Council Work Session Presentation

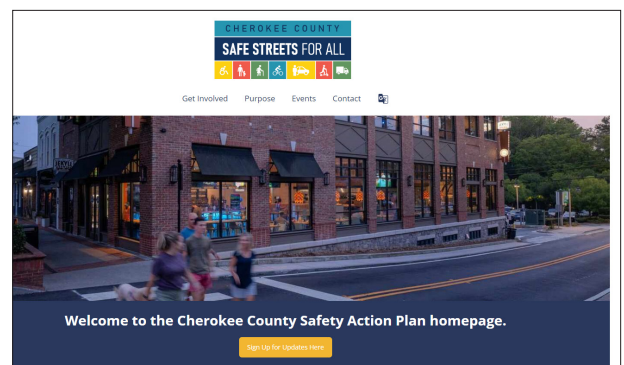
For each meeting, there will be a “virtual meeting” with versions of the materials posted on the website. This may include a presentation recording, images of boards, and online surveys.

It is critical to build familiarity and consensus among key decision makers at a point in the process when their feedback can have meaningful impact. We will hold an interactive work session with the City Councilmembers as the public review period is kicking off. This session will be designed to familiarize the Councilmembers with the goals, key recommendations, and priorities for implementation.

2.6 Project Website

Pond will develop a project website to serve as a central hub for all project information. The website will remain live for the duration of the study, and it will include project information such as meeting details, links to the online survey and interactive map, and draft and final deliverables.

Pond will develop an online survey and interactive map to be launched in the first two months of the project. The interactive map will provide a platform where people can drop pins and



Our project websites serve as a central hub for all project information that can be easily shared and accessed by community members.

comments about where they feel unsafe, have trouble accessing destinations, experience congestion, and would like to see improvements throughout the city. There will also be specific questions or exercises related to trail priorities.

A second round of online survey will be launched once the draft recommendations are developed. This second round of the survey will give people an opportunity to comment on what they like or dislike about each recommendation, and vote on priorities.



Figure 1. We have multiple survey formats available, such as interactive map surveys (via Social Pinpoint) that can allow people to drop points with comments at specific locations of their choosing, within the study area.

Task 3: Transportation Recommendation

3.1 Modeling of Future System

Pond will use the Atlanta Regional Committee Travel Demand Model to look at the differences in the existing and projected volumes to identify which roadways are going to present congestion challenges in the future. Pond will do the same for freight, carrying forward the freight percentages from today's network to identify where future freight will be concentrated. Pond will also assess how projected conditions can influence freight movement and conditions along segments identified in the City's High Injury Network, as identified in Task 1.

3.2 Recommendations for Transportation and Trail Program

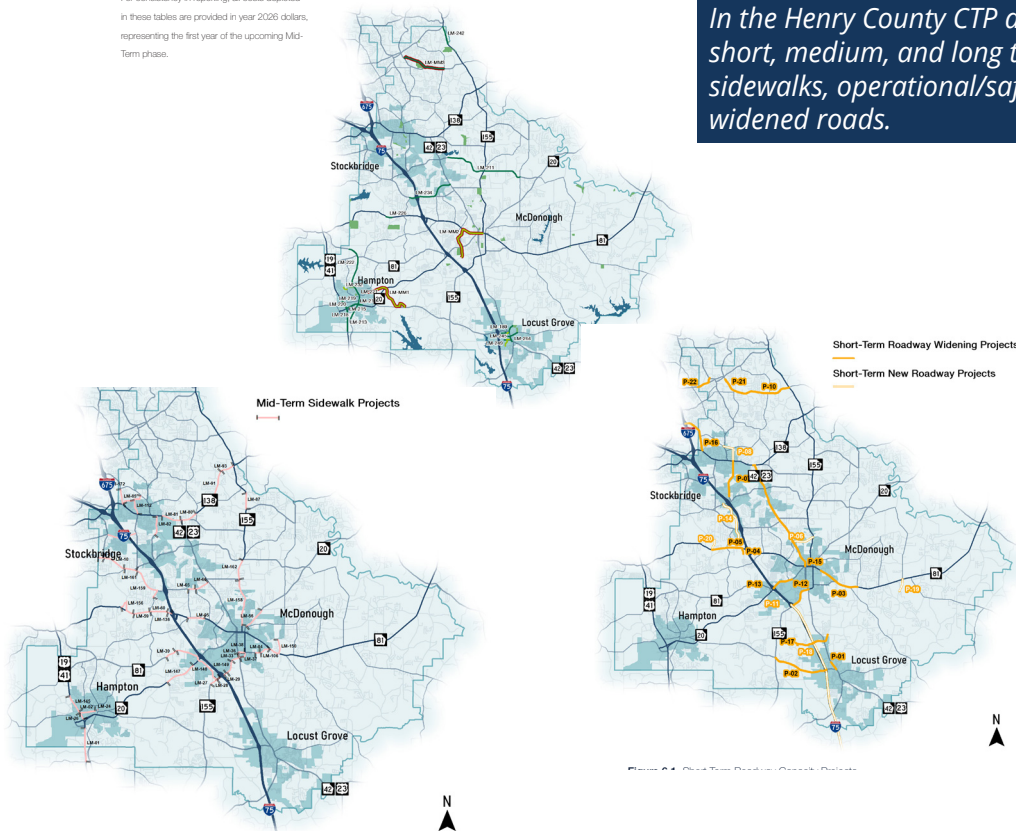
The key components of the Pond approach in developing the short-term, mid-term, and long-term work program include:

- **Step 1: Develop a Universe of Projects:** Our team will develop a universe of projects through analysis conducted through the inventory and assessment as well as stakeholder input. Task 3.2 will include coordination with the City's Comprehensive Plan (Tucker Tomorrow), existing 2018 Strategic Transportation Master Plan and 2019 Trail Master Plan. This will allow us to introduce projects and goals from those studies into the project development process. The universe of projects will include typical sections including roadways, raised landscaped median, sidewalks, trails, and decorative pedestrian lighting. The universe of projects will include roadway improvements such as intersection modifications, signalization, raised landscaped median, and other safety countermeasures, sidewalks, trail facilities.
 - ♦ **Trail Plan Elements:** As the alignments have already been developed in the Tucker PATH plan, this task will include evaluation of the proposal network to identify key design features and any desired additions or modifications based on new community feedback or conditions.
- **Step 2: Project Prioritization:** Through its previous experience, Pond has developed multiple processes to educate decision-makers on how specific projects further the study's overall objectives. Furthermore,

the tool reflects priorities within the ARC project evaluation framework to evaluate potential projects for inclusion in the regional TIP.

- ◆ **Trail Plan Elements:** The trail plan will identify six (6) priority trail segments based on which trails will most effectively achieve community goals and are positioned for implementation. For the priority segments, the team will develop typical sections.
- **Step 3: Developing Projected Revenues and Cost Estimates:** To support project prioritization and determine which projects comprise the draft work program, our team will prepare planning-level cost estimates, which will be incorporated into the overall project prioritization framework and draft and final project lists. Project cost estimates will be derived using the ARC Planning Level Project Cost Estimation Tool, which specifically offers the option to cost out a wide range of values based on recent data from GDOT and surrounding agencies. Once preliminary cost estimates are developed, the Pond team will review the inputs with County staff and refine costs as needed. For the Gwinnett TTMP, Pond recently developed a work plan highlighting the opportunities presented by the BIL programs.
 - ◆ **Trail Plan Elements:** The project team will develop planning-level cost estimates for the priority trail segments. The plan will also identify potential funding sources and the required local-match.
- **Step 4: Development of Work Program:** This step represents a shift from being technically driven to a stakeholder-driven process that assigns priorities to utilize available funding. This step also requires a high level of coordination with its planning partners. A successful work program must have signoff from all the planning partners whose funds are proposed. Building off previous experience and pre-existing relationships, the Pond team can coordinate with City staff and its planning partners, such as DeKalb County, ARC, GDOT, and GRTA to leverage these funds to the maximum extent possible. The work program will identify timeframes and programs as outlined on pages 11-12 of the RFP.
 - ◆ **Trail Plan Elements:** The priority trail segments and associated cost estimates will be integrated into the work program.

For consistency in reporting, all costs depicted in these tables are provided in year 2026 dollars, representing the first year of the upcoming Mid-Term phase.



In the Henry County CTP and Trails Plan, Pond created short, medium, and long term project lists for trails, sidewalks, operational/safety improvements, and new/widened roads.

Figure 6.5. Mid-Term Sidewalk Projects

3.3 Development of Transportation Element

Pond will develop a draft TTMP that summarizes the process, public engagement feedback, supporting actions, supporting information, and recommendations. The draft will be posted on the project website for public comment. The PMT will meet to discuss feedback from stakeholders and the public. The client will compile the comments from stakeholders and the public into a single set of non-contradictory comments. Pond will make any final edits and deliver a final draft document for adoption by City Council. The final TTMP will be delivered to the City as an electronic (PDF and InDesign) file, along with GIS files developed by the project team.

RELEVANT EXPERIENCE - IMPLEMENTATION PLAN

Pond will create an implementable plan that is sure to work in your community. We have developed three steps to ensure the successful implementation of this plan. **1. Change the Perception** **2. Create Demand** **3. Encourage Healthy Redevelopment** Below are some examples of Pond's implementation plan for our prior experience with the Memorial Drive Revitalization Corridor Plan.

MEMORIAL DRIVE REVITALIZATION CORRIDOR PLAN

STEP 1
CHANGE THE PERCEPTION

Initiative 1.4 - Host Public Events and Embrace Tactical Urbanism

Project Description: Utilize County-owned assets to host public events and embrace tactical urbanism to change the perception of the corridor. This includes hosting public events and embracing tactical urbanism to change the perception of the corridor. This includes hosting public events and embracing tactical urbanism to change the perception of the corridor.

MEMORIAL DRIVE REVITALIZATION CORRIDOR PLAN

STEP 2
CREATE DEMAND

Initiative 2.3 Implement a Trail Network

Project Description: Develop a trail network to provide a safe and scenic route for walking, jogging, and cycling. This includes developing a trail network to provide a safe and scenic route for walking, jogging, and cycling. This includes developing a trail network to provide a safe and scenic route for walking, jogging, and cycling.

MEMORIAL DRIVE REVITALIZATION CORRIDOR PLAN

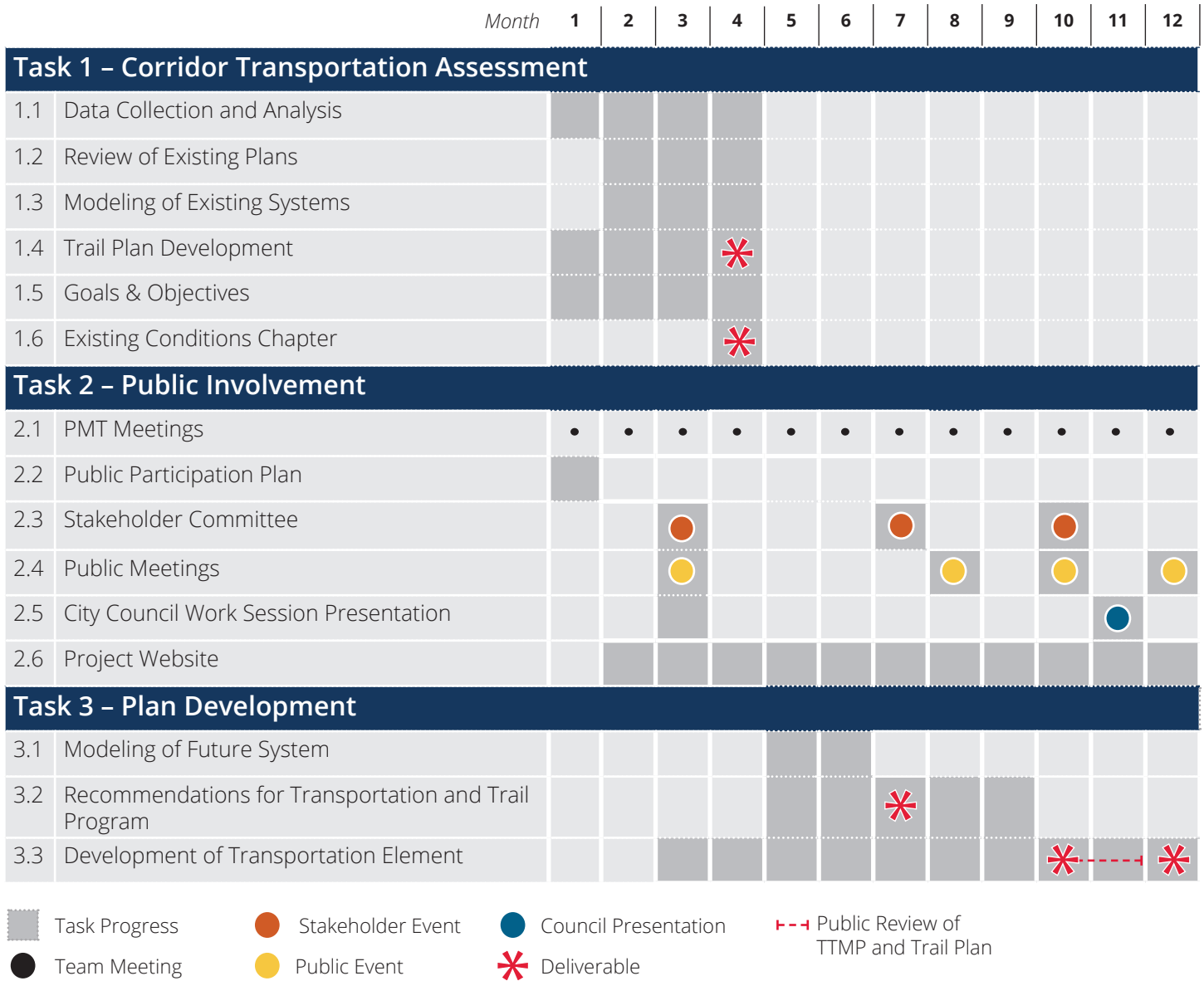
STEP 3
ENCOURAGE HEALTHY REDEVELOPMENT

Initiative 3.4 Detailed Study & Marketing of Sites

Project Description: Conduct a detailed study and marketing of sites to encourage healthy redevelopment. This includes conducting a detailed study and marketing of sites to encourage healthy redevelopment. This includes conducting a detailed study and marketing of sites to encourage healthy redevelopment.

PROJECT TIMELINE

This is our proposed schedule to achieve the scope outlined in the RFP. We propose a 12-month process to complete the scope of work, but are flexible depending on the needs of the City of Tucker.



SIMILAR EXPERIENCE / PAST EXPERIENCE

HENRY COUNTY COMPREHENSIVE TRANSPORTATION AND TRAILS PLAN | HENRY COUNTY, GA

In 2021, Pond partnered with Henry County to compete a joint Comprehensive Transportation and Trails Master Plan funded through ARC. The plan was both comprehensive and innovative because it was the first effort to look at the county's mobility infrastructure beyond roadways. The robust engagement process that engaged all four cities and the county provided Pond a clear understanding of priorities including the need to appropriately address heavy freight and improved connectivity. Separate stakeholder groups were included for the trail and transportation plan respectively which provided a more tailored response from the community. The trails plan included three "model miles" that would serve as catalysts for trail development in the county. The collective plan will help inform County leadership as they implement the current TSPLOST and plan for a future effort. For its efforts, Georgia APA awarded this plan the Outstanding Planning Process award in 2023.

Similarities: Joint Transportation and Trails Plan that provided a clear set of priorities for implementation.



COMPREHENSIVE PLAN & COMPREHENSIVE TRANSPORTATION PLAN UPDATE | LAWRENCEVILLE, GA

Pond partnered with the City of Lawrenceville to spearhead its Comprehensive Plan update and create its first Transportation Master Plan, signaling a pivotal moment in the city's urban planning landscape. This initiative provided Lawrenceville with a unique opportunity to shape its growth and development trajectory amidst local and regional economic expansion, all while safeguarding its distinctive small-town charm and infrastructure integrity.

In tandem with its efforts, Pond spearheaded the development of Lawrenceville's inaugural Transportation Master Plan, which prioritizes the promotion of multi-modal transportation alternatives, including walking, biking, and safety measures. By integrating pedestrian-friendly infrastructure, dedicated bike lanes, and enhanced safety measures, the plan enhances residents' quality of life while advancing the broader regional vision of connectivity and accessibility.

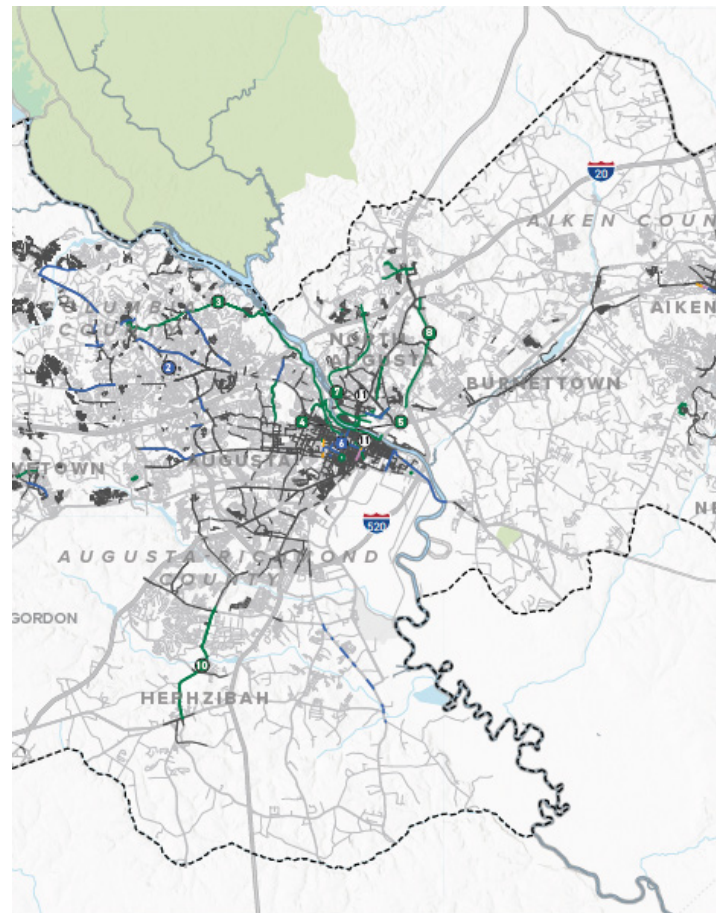
Pond and the City of Lawrenceville embarked on a transformative journey, grounded in honoring the city's heritage, embracing future aspirations, and nurturing sustainable growth and prosperity for generations to come.

Similarities: Concurrent planning process that illustrates Pond's ability to create complementary plans for a community similar in size to Tucker.

ARTS REGIONAL BICYCLE + PEDESTRIAN PLAN | AUGUSTA, GA

Alta worked with the Augusta Regional Transportation Study (ARTS) to develop a regional bicycle and pedestrian plan. The Alta team evaluated previously proposed projects, assessed existing conditions, and conducted the region's first bicycle and pedestrian counts. Alta also developed a recommended regional bicycle, pedestrian, and trail network, program and policy recommendations, and assisted one member county in developing and adopting a Complete Streets resolution following the plan's adoption.

Similarities: Regional Bicycle and Pedestrian Plan that included a similar project scope to the Joint Transportation and Trails Master Plan Update for Tucker.



REFERENCES

01

Henry County Comprehensive Transportation & Trails Plan
Sam Baker, Henry County, GA
770.288.7669
sbaker@co.henry.ga.us

02

Comprehensive Plan & Comprehensive Transportation Plan Update
Helen Appenzeller Balch, Lawrenceville, GA
770.963.2414
Helen.Appenzeller@lawrencevillega.org

03

Dougherty Area Regional Transportation Study (DARTS) MPO
Tanner Anderson, Albany, GA
229.302.1843
taanderson@albanyga.gov

04

Augusta Regional Transportation Study (ARTS)*
Mariah Harris, Augusta, GA
706.821.1810
mharris2@augustaga.gov

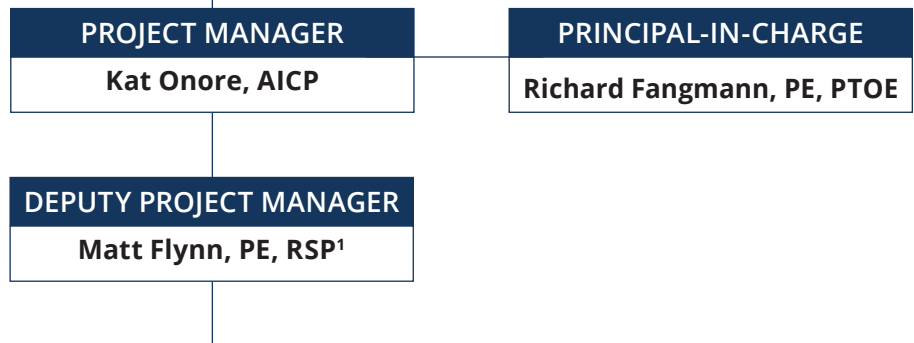
05

City of Brookhaven*
Patrice Ruffin, Brookhaven, GA
404.637.0500
patrice.ruffin@brookhavenga.gov

**Alta references*

PROJECT PERSONNEL

We understand the goal of this project is to synthesize the past transportation and trails planning efforts into a single plan that has an emphasis on implementation. You need a team that can provide both high level planning and conceptual design and detailed analysis of localized site conditions to identify a feasible, constructible design. Our Leadership and Core Project team will work closely with the City throughout the project process to coordinate and engage specialized support as needed to fully vet alternatives. With over 800 personnel, we have the ability to replace team members quickly if needed, without any disruption to the project. Below is our organizational chart, followed by resumes.



PROJECT TEAM		
TRANSPORTATION PLANNING Wade Carroll, AICP, RSP ¹ Elizabeth Burke INTERSECTIONS Zach Puckett, PE, IMSA II SAFETY Matt Flynn, PE, RSP ¹ Juan Morales♦, PE	PUBLIC & STAKEHOLDER ENGAGEMENT Kat Onore, AICP Karington Allen Jordyn Jones*♦ TRAFFIC ANALYSIS / DESIGN Patrick McArdle, PE, RSP ¹	TRAIL PLANNING Jean Crowther*♦, AICP Elizabeth Yarnall*♦, AICP COMPLETE STREETS SME Andrew Kohr, PLA, ASLA Wade Carroll, AICP, RSP ¹

*Not a Pond employee.

♦Resumes available upon request.

Pond & Company

Majority of Work Performed: 3500 Parkway Lane, Suite 500
 Peachtree Corners, GA 30092

Primary Point-of-Contact:

Kat Onore, AICP | Kat.Onore@pondco.com
 Work Phone: 678.336.7740 | Mobile Phone: 978.807.4017
 Office Location: 55 Ivan Allen Jr. Boulevard, Suite 850
 Atlanta, GA 30308



FIRM'S HISTORY & GROWTH

Pond was founded in Atlanta in 1965 as Armour & Associates, quickly evolved into Armour, Cape & Pond, and ultimately, Pond & Company (Pond).

Throughout its 59-year presence, Pond has provided exceptional design services to its clients, and focused on work that improves the lives of the communities we work in. From humble beginnings, Pond originated with two employees and has since grown into the comprehensive architecture, engineering, planning, and environmental service firm of over 800+ employees today in over 20 locations. Pond remains a Georgia-based firm, and this project will be led by our home office in Peachtree Corners, to be supported by staff in other offices, to include our Midtown and Smyrna office locations.

TEAMING PARTNER



Alta Planning and Design, Inc. is a sustainable transportation consulting firm dedicated to creating active, healthy communities through planning, landscape architecture, engineering, and education/encouragement programs. Alta was founded in 1996, when cities and communities were calling for safer streets for people walking and bicycling. We pioneered the field of active transportation, and evolved into a visionary multimodal practice. As a global leader in mobility innovation, we are dedicated to working across disciplines to address social justice, safety, and environmental resilience.

TRAILS AND GREENWAYS

Alta is the nation's leading firm specializing in the planning and design of multi-benefit trail and pathway facilities and systems, and has studied, planned, designed, and implemented more than 9,000 miles of bikeways, walkways, and trails. We provide services ranging from master plans to construction documents, including visioning, alternatives analysis, property acquisition strategies, maintenance and management plans, accurate cost estimation, and funding action plans.

TRAIL MANAGEMENT

Alta is experienced with addressing both technical and community challenges; we understand how to develop trail management policies and practices that focus on responsibilities for different agencies and groups involved in governance and sustainable and resilient policies. We know how to minimize impacts in sensitive environmental and constrained areas, develop systems that serve diverse trail user groups, and reduce conflicts between modes which all contribute to our understanding of how trails can increase resilience of our communities, especially at times of intense climate-related events such as wildfires. We couple this experience with our knowledge of on-street trail plans to create connected on- and off-street active transportation networks. This makes the trail system easily accessible via bicycle or on foot. Alta provides complete planning services, including planning, design, alternatives analysis, environmental documentation, property acquisition strategies, maintenance and management plans, and funding strategies. This full service approach results in management plans that provide dynamic strategies and define actionable next steps.

RESUMES



KAT ONORE, AICP

PROJECT MANAGER / PUBLIC & STAKEHOLDER ENGAGEMENT

Kat is a planner who helps communities identify priorities and develop plans with context-sensitive tools and strategies for implementation. Kat brings over nine years of experience with park plans, transportation plans, corridor plans, downtown and downtown master plans, park master plans, walking and biking master plans, trail master plans and feasibility studies, design guidelines, wayfinding, parking studies, and grant writing. She creates graphically rich plans, with maps, diagrams, and renderings that make change approachable and legible for a wide audience.

EDUCATION

MS, City & Regional Planning, Georgia Institute of Technology

BS, Art: Architecture + Urbanism, Smith College

REGISTRATION AND CERTIFICATIONS

AICP Certified Planner #410466

YEARS WITH FIRM: 2

YEARS OF EXPERIENCE: 9

RELEVANT EXPERIENCE

- Collier Road Corridor Study, *Project Manager*
- Winder Comprehensive Plan, *Project Manager*
- Lawrenceville Highway Corridor Study, *Deputy Project Manager*
- Cherokee County Safe Streets & Roads for All Action Plan, *Project Manager*
- Columbus-Phenix City Region Metropolitan Transportation Plan, *Deputy Project Manager*
- University of Georgia Campus Connectivity Study, *Urban Planner*
- Davidson-Arabia Mountain Nature Preserve Master Plan, *Urban Planner*
- Gwinnett County Comprehensive Transportation Plan, *Multimodal Planner*
- Greenways Plan- Auburn, AL, *Deputy Project Manager*
- South Hall County Trail Study, *Deputy Project Manager*
- Tara Boulevard LCI Planning Study, *Planner*
- Howell Mill Road Corridor Study*, *Planner*
- Oconee County Hwy 123 Corridor Study*, *Project Manager*
- Reimagine Howard Avenue*, *Corridor Designer*
- East Cervantes Street Corridor Management Plan*, *Planner*
- Park Street Corridor Study*, *Planner*
- Portland Avenue Corridor Study*, *Planner*
- US-17 Corridor Study*, *Planner*
- 5th Street Complete Streets Design*, *Alternatives Analyst and Conceptual Designer*

*Completed prior to working at Pond.



RICHARD FANGMANN, PE, PTOE
PRINCIPAL-IN-CHARGE

Richard has more than 25 years of experience in planning and engineering, ranging from long-range community and transportation plans to short-term operational studies. He is experienced in preparing plans for GDOT, Metropolitan Planning Organizations (MPOs), counties, cities, and corridors. Richard has also led development of the transportation component of several component of several county Comprehensive Transportation Plans, and Livable Centers Initiatives, giving him a thorough knowledge of the nexus between land use and transportation.

EDUCATION

MS, Civil Engineering, Georgia Institute of Technology

BS, Civil Engineering, Georgia Institute of Technology

REGISTRATION AND CERTS

PE, GA #22957

PTOE, GA #352

GDOT PDP Certified

YEARS WITH FIRM: 14

YEARS OF EXPERIENCE: 32

RELEVANT EXPERIENCE

- Gwinnett County Comprehensive Transportation Plan, *Principal-in-Charge*
- Henry County Comprehensive Transportation Plan, *Principal-in-Charge*
- DARTS 2040 Long Range Transportation Plan Update, *Project Manager*
- Lawrenceville Comprehensive Plan & Comprehensive Transportation Plan Update, *Principal-in-Charge*



MATT FLYNN, PE, RSP¹
DEPUTY PROJECT MANAGER / SAFETY

Matt is a transportation engineer and project manager with Pond. Since graduating from the University of Florida in 2016, he has provided traffic engineering support for a number of engineering projects including corridor studies, traffic engineering studies, crash analyses and traffic operations analyses. Matt has the ability to manage and perform traffic engineering tasks with the overarching goal of practical and safe designs with innovative solutions.

EDUCATION

BS, Civil Engineering, University of Florida

REGISTRATION AND CERTS

PE, GA #047910;

RSP1 - Certification #1294

YEARS WITH FIRM: 1

YEARS OF EXPERIENCE: 8

RELEVANT EXPERIENCE

- Carroll County SS4A Action Plan, *Deputy Project Manager*
- Fayette County SS4A Action Plan, *Deputy Project Manager*
- Cherokee County SS4A Action Plan, *Project Identification/Definition Lead*
- Effingham Co Transportation Management Plan, *Transportation Engineer*
- Gwinnett County Comprehensive Transportation Plan, *Transportation Engineer*
- PATH BeltLine Northwest Trail Segment 4, *Transportation Engineer*
- Hinesville SS4A Action Plan, *Subconsultant Project Manager*



WADE CARROLL AICP, RSP¹
TRANSPORTATION PLANNING / COMPLETE STREETS SME

Wade has over 27 years of experience in transportation, community, environmental, and land use planning activities. He has managed and/or led technical analyses on over 100 multi-modal transportation, land use, freight, and economic development planning initiatives throughout the US. He has led statewide, regional, and local planning efforts and gained a profound understanding of federal and statewide policy influence on local government planning opportunities. Wade has served as a Project Manager and/or Task Leader on several Comprehensive Transportation Plans (CTPs), Freight Cluster Plans, and Livable Centers Initiative (LCI) projects throughout his last 19 years in the Atlanta region. Furthermore, Wade also serves as the leader of Pond’s safety planning practice. Recently, Wade developed an analysis for the Gwinnett CTP to identify projects most suitable for Bipartisan Infrastructure Law (BIL) grant programs.

EDUCATION

MPA, Urban Planning & Management, University of South Florida, 1997

BS, Geography, Western Kentucky University, 1993

REGISTRATION AND CERTIFICATIONS

AICP #015749

RSP1 #1194

YEARS WITH FIRM: 2

YEARS OF EXPERIENCE: 27

RELEVANT EXPERIENCE

- Lawrenceville Comprehensive Plan & Comprehensive Transportation Plan Update, *Transportation Planner*
- Columbus-Phenix City MPO 2050 MTP Update, CMP, and Regional Freight Plan, *Project Manager*
- Tucker Summit CID Freight Cluster Plan, *Project Manager*
- Paulding County Comprehensive Transportation Plan (CTP), *Project Manager*
- Cobb County SS4A Action Plan, Project Identification and Prioritization, *Task Leader*



ELIZABETH BURKE
TRANSPORTATION PLANNING

As a planner, Elizabeth works to provide communities with safe, accessible, and sustainable transportation options. With focused experience in active transportation planning, she has helped develop multimodal and active park plans at both the local and regional scales. Specific expertise includes bicycle and pedestrian network development, data analysis, and community engagement. She is passionate about public and environmental health, allowing her to positively impact each area in which she works through a data-driven and community-focused approach to creating strong transportation networks.

EDUCATION

MA, Geography and Community Planning, University of North Carolina

BS, Public Health and Sustainability, Furman University

YEARS WITH FIRM: 1

YEARS OF EXPERIENCE: 3

RELEVANT EXPERIENCE

- ARTS Bicycle and Pedestrian Plan*, *Project Planner*
- Columbus-Phenix 2045 Master Transportation Plan Update, *Project Planner*
- Belmont Pedestrian Plan Update*, *Project Planner*
- Effingham County TMP Updates, *Project Planner & Mapping*
- Stanley Pedestrian and Bicycle Plan*, *Project Planner*
- Columbus-Phenix 2045 Master Transportation Plan Update, *Project Planner*
- Ramah Church Road Park Master Plan, *Project Planner & Mapping*

*Completed prior to working at Pond.



ZACH PUCKETT, PE, IMSA II

INTERSECTIONS

Zach has experience with street improvements and urban roadway design, pedestrian safety, traffic operations analysis, traffic signal design, and Intelligent Transportation Systems (ITS) design with both local municipalities and state agencies. Zach has had the opportunity to work at the GDOT Transportation Management Center (TMC) and coordinator directly with the staff regarding plan review, permitting, and design, giving him more insight into their overall processes and applications of certain technologies. Zach is knowledgeable of various safety and ITS applications and is very familiar with various urban guidelines, including NACTO, GDOT Pedestrian and Streetscape Guidelines, and GDOT design guidelines and manuals.

EDUCATION

BS, Civil Engineering, Georgia Institute of Technology

REGISTRATION AND CERTIFICATIONS

Professional Engineer, GA #042056
 GDOT Plan Development Process (PDP) Certified
 GSWCC Level II, #33175
 IMSA Traffic Signal Technician Level II BD_112031

YEARS WITH FIRM: 12

YEARS OF EXPERIENCE: 12

RELEVANT EXPERIENCE

- Lawrenceville Highway Corridor Study, *Project Manager*
- Gwinnett County Comprehensive Transportation Plan, *Transportation Engineer*
- PATH BeltLine Northwest Trail Segment 4, *Transportation Engineer*
- Big Creek Greenway Multi-Use Trail Phs 4 & 5, *Transportation Engineer*
- Lenox Road Complete Streets Phases 1 & 3 (PI 0015999), *Transportation Engineer*
- Henderson Road RRFB, Midblock Crossings & Sidewalk, *Project Manager*



KARINGTON ALLEN

PUBLIC & STAKEHOLDER ENGAGEMENT

Karington is a forward-thinking urban designer. With a passion for creating sustainable and vibrant urban spaces, Karington possesses excellent communication, writing, and research skills. She is known for her problem-solving abilities and adeptness in presenting innovative ideas. Karington thrives in diverse work environments, showcasing her adaptability and commitment to shaping communities for the better through thoughtful design and planning strategies.

EDUCATION

MA, Urban Planning, Auburn University
 BS, Sociology, Alabama State University

YEARS WITH FIRM: 1

YEARS OF EXPERIENCE: 1

RELEVANT EXPERIENCE AND QUALIFICATIONS

- Cumberland CID Creative Placemaking LCI Study, *Planner / Engagement*
- Gwinnett County Comprehensive Transportation Plan, *Planner / Engagement*
- PATH BeltLine Northwest Trail Segment 4, *Planner / Engagement*
- Lexington Rd Bike-Ped Improvements, *Planner / Engagement*
- Cherokee County SS4A Action Plan, *Planner / Engagement*
- Tara Boulevard LCI Study, *Planner / Engagement*
- Port Wentworth Comprehensive Plan, *Planner / Engagement*



PATRICK MCARDLE, PE
TRAFFIC ANALYSIS / DESIGN

Patrick has experience with traffic analysis, transportation planning, GIS, and commute planning. He is skilled with traffic projections, studies, and technical analysis using several softwares. He has skills relating to public involvement, preparing materials, and conducting meetings in addition to analyzing the public’s input. He has experience working with local governments to review traffic studies and permit applications and has worked with GDOT assisting in the management of paving and maintenance projects.

EDUCATION

BS, Civil Engineering, Valparaiso University

REGISTRATION AND CERTS

Professional Engineer, GA, #52147

YEARS WITH FIRM: 6

YEARS OF EXPERIENCE: 6

RELEVANT EXPERIENCE AND QUALIFICATIONS

- Green Street Design (PI 0017392), *Traffic Analysis*
- Lee Road Scoping Study (PI 0015073), *Traffic Analysis*
- US 278/SR 6 Corridor Scoping Study, *Traffic Analysis*
- SR 279 Scoping Study, *Traffic Analysis*
- SR 140 Corridor Study, *Traffic Analysis*
- Jimmy Carter/MIB Corridor Study, *Traffic Analysis*
- SR 9 Keith Bridge to Browns Bridge Road, *Traffic Analysis*



ANDREW KOHR, PLA, ASLA
COMPLETE STREETS SME

Andrew has a passion for working with municipal clients on the public realm. In his 19 years of experience, he has worked on a variety of streetscape and downtown design projects. Many of the efforts began with a concept plan and feasibility studies and blossomed into full implementation over a period of time. Andrew has also managed and led multiple corridor and complete street studies including the Lenox Road Vision Plan (2018 GA APA Outstanding Planning Document).

EDUCATION

Master, Landscape Architecture, Ball State University

BA, Historic Preservation, Mary Washington College

REGISTRATION AND CERTIFICATIONS

Professional Landscape Architect, GA #LA001614

YEARS WITH FIRM: 6

YEARS OF EXPERIENCE: 19

RELEVANT EXPERIENCE

- Lawrenceville Comprehensive Plan & Comprehensive Transportation Plan Update, *SME*
- Henry County Comprehensive Transportation Plan, *Project Manager*
- Wieuca Road at Phipps Boulevard Roundabout, *Project Manager*
- Lenox Road Vision Plan (PI 0015005), *Project Manager*
- Tara Boulevard LCI Planning Study, *Principal-in-Charge*
- Riverside Drive Corridor Plan, *Project Manager*
- Whiskey Road Corridor Plan, *Complete Streets SME*

Request for Taxpayer Identification Number and Certification

Go to www.irs.gov/FormW9 for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See Specific Instructions on page 3.	1	Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) Pond & Company, Inc.		
	2	Business name/disregarded entity name, if different from above.		
	3a	Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor <input checked="" type="checkbox"/> C corporation <input type="checkbox"/> S corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input type="checkbox"/> LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. <input type="checkbox"/> Other (see instructions) _____	4	Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____ <i>(Applies to accounts maintained outside the United States.)</i>
	3b	If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions <input type="checkbox"/>		
	5	Address (number, street, and apt. or suite no.). See instructions. 3500 Parkway Lane, Suite 500	Requester's name and address (optional)	
	6	City, state, and ZIP code Peachtree Corners, GA 30092		
	7	List account number(s) here (optional)		

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Social security number										
or										
Employer identification number										
5	8		-	1	6	3	9	1	2	8

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person	Date 06/06/2024
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General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they



GEORGIA SECURITY AND IMMIGRATION COMPLIANCE ACT AFFIDAVIT

GEORGIA E-Verify and Public Contracts: The Georgia E-Verify law requires contractors and all sub-contractors on Georgia public contract (contracts with a government agency) for the physical performance of services over \$2,499 in value to enroll in E-Verify, regardless of the number of employees.

Contractor Name:	Pond & Company
Solicitation/Bid number or Project Description:	RFP #2024-025, Transportation and Trails Master Plan Update

By executing this affidavit, the undersigned contractor verifies its compliance with O.C.G.A. § 13-10-91, stating affirmatively that the individual, entity or corporation which is engaged in the physical performance of services under a contract on behalf of the City of Tucker, Georgia has registered with, is authorized to use and uses the federal work authorization program commonly known as E-Verify, or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in O.C.G.A. § 13-10-91.

Furthermore, the undersigned contractor will continue to use the federal work authorization program throughout the contract period as required by O.C.G.A. § 13-10-91(b) and the undersigned contractor will contract for the physical performance of services in satisfaction of such contract only with subcontractors who present and affidavit to the contractor with the information required by O.C.G.A. § 13-10-91(b). Contractor hereby attests that its federal work authorization user identification number and date of authorization are as follows:

1624474
Federal Work Authorization User Identification Number
(EEV/E-Verify Company Identification Number)
Pond & Company
Name of Contractor

01/08/2021
Date of Authorization

I hereby declare under penalty of perjury that the foregoing is true and correct
James McNabb
Printed Name (of Authorized Officer or Agent of Contractor)

Executive Vice President
Title (of Authorized Officer or Agent of Contractor)

[Signature]
Signature (of Authorized Officer or Agent)

11/12/2024
Date Signed

SUBSCRIBED AND SWORN BEFORE ME ON THIS THE

12 DAY OF November, 2024
Madison Clark
Notary Public



[NOTARY SEAL]

My Commission Expires: 10/03/2026



GEORGIA SECURITY AND IMMIGRATION COMPLIANCE ACT AFFIDAVIT

GEORGIA E-Verify and Public Contracts: The Georgia E-Verify law requires contractors and all sub-contractors on Georgia public contract (contracts with a government agency) for the physical performance of services over \$2,499 in value to enroll in E-Verify, regardless of the number of employees.

Contractor Name:	Pond & Company
Subcontractor's (Your) Name	Alta Planning + Design, Inc
Solicitation/Bid number or Project Description:	RFP #2024-025, Transportation and Trails Master Plan Update

By executing this affidavit, the undersigned subcontractor verifies its compliance with O.C.G.A. § 13-10-91, stating affirmatively that the individual, entity or corporation which is engaged in the physical performance of services under a contract on behalf of the City of Tucker, Georgia has registered with, is authorized to use and uses the federal work authorization program commonly known as E-Verify, or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in O.C.G.A. § 13-10-91.

Furthermore, the undersigned subcontractor will continue to use the federal work authorization program throughout the contract period as required by O.C.G.A. § 13-10-91(b) and the undersigned subcontractor will contract for the physical performance of services in satisfaction of such contract only with sub-subcontractors who present and affidavit to the contractor with the information required by O.C.G.A. § 13-10-91(b). Subcontractor hereby attests that its federal work authorization user identification number and date of authorization are as follows:

285965
 Federal Work Authorization User Identification Number
 (EEV/E-Verify Company Identification Number)
Alta Planning + Design, Inc
 Name of Subcontractor

12/02/2009
 Date of Authorization

I hereby declare under penalty of perjury that the foregoing is true and correct

Katherine Mangle
 Printed Name (of Authorized Officer or Agent of Contractor)

Vice President, as duly authorized
 Title (of Authorized Officer or Agent of Contractor)

Katherine Mangle
 Signature (of Authorized Officer or Agent)

11/6/24
 Date Signed

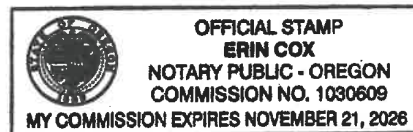
SUBSCRIBED AND SWORN BEFORE ME ON THIS THE

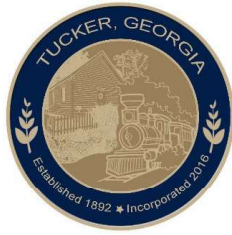
6th DAY OF November, 2024

[Signature]
 Notary Public

[NOTARY SEAL]

My Commission Expires: November 21, 2026





OATH OF NON-COLLUSION

COMES NOW, Pond & Company (“Consultant”),
[*name of Consultant*]

appearing by and through James McNabb,
[*name of individual with authority to bind Consultant*],

its Executive Vice President (“Individual And Representative Affiant”), and
[*title*]

James McNabb - Executive Vice President

[*insert the names of all those required to give the oath*]

(collectively, “Individual Affiants”), and each of the Individual And Representative Affiant and Individual Affiants, after first being duly sworn, deposes and says that:

1. Consultant has not directly or indirectly violated subsection (d) of the Official Code of Georgia Annotated Section 36-91-21, which provides as follows:

Whenever a public works construction contract for any governmental entity subject to the requirements of this chapter is to be let out by competitive sealed bid or proposal, no person, by himself or herself or otherwise, shall prevent or attempt to prevent competition in such bidding or proposals by any means whatever. No person who desires to procure such work for himself or herself or for another shall prevent or endeavor to prevent anyone from making a bid or proposal therefor by any means whatever, nor shall such person so desiring the work cause or induce another to withdraw a bid or proposal for the work.

Code Section 36-91-21(d) also applies to municipal street system contracts pursuant to Official Code of Georgia Annotated Section 32-4-122.

2. Individual And Representative Affiant is the officer of Consultant whose duty it is to make the payment.

3. If Consultant is a partnership, then Individual and Representative Affiant and Individual Affiants together constitute all of the partners and any officer, agent or other person who may have represented or acted for Consultant in bidding for or procuring the contract.

4. If Consultant is a corporation, then Individual and Representative Affiant and Individual Affiants together constitute all officers, agents, or other persons who may have acted for or represented Consultant in bidding for or procuring the contract.

Further affiants sayeth not.

This 12 day of November, 2024.

By: , individually and on behalf of Consultant
 [signature of Individual And Representative Affiant]

Name: James McNabb

Title: Executive Vice President

Individual Affiants' signatures and names:

James McNabb
 Name: _____

 Name: _____

 Name: _____

 Name: _____

 Name: _____

 Name: _____

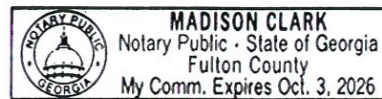
Subscribed and Sworn before me on this
12 day of November, 2024.

Madison Clark

NOTARY PUBLIC

My Commission Expires:

10/03/2026



CITY OF TUCKER

ACKNOWLEDGE RECEIPT OF ADDENDUM #1 FORM

RFP 2024-025 TRANSPORTATION AND TRAILS MASTER PLAN UPDATE

Upon receipt, please print and add to your proposal.

I hereby acknowledge receipt of the supplement pertaining to the above referenced bid.

COMPANY NAME: Pond and Company

CONTACT PERSON: Kat Onore

ADDRESS: 3500 Parkway Lane Suite 500

CITY: Peachtree Corners **STATE:** GA **ZIP:** 30092

PHONE: 404.748.4757 **FAX:** 678.336.7744

EMAIL ADDRESS: kat.onore@pondco.com

Kat Onore 11.1.2024

SIGNATURE

DATE

Contact Information Form

Please fill out this form with the appropriate contact information for your company.

Full Legal Name of Company: Pond & Company

Date: 11.18.2024

Contractor Information:

Primary Contact Person: Kat Onore, AICP

Title: Project Manager Telephone Number: 404.748.4757

E-mail Address: kat.onore@pondco.com

Secondary Contact Person: Matt Flynn, PE

Title: Deputy Project Manager Telephone Number: 770.255.2339

E-mail Address: matt.flynn@pondco.com

Preferred Contact for Administration: (i.e. Document Processing) (Choose one)

Primary Contact

Secondary Contact

Address: 3500 Parkway Lane, Suite 500

City / State / Zip: Peachtree Corners, GA 30092

Mailing Address (If different than above): _____

City / State / Zip: _____

Federal Employee ID Number (FEIN): 58-1639128



We earn the trust that sets us apart.



Pond & Company

Majority of Work Performed: 3500 Parkway Lane, Suite 500
Peachtree Corners, GA 30092

Primary Point-of-Contact:

Kat Onore, AICP | Kat.Onore@pondco.com
Work Phone: 678.336.7740 | Mobile Phone: 978.807.4017
Office Location: 55 Ivan Allen Jr. Boulevard, Suite 850
Atlanta, GA 30308