



**Draft 2 (COLA 2.5%) FY26 Pay Structure**

07-2025

**Hourly Rates**

2080

Part-Time

Seasonal

# Positions

Position	Band	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum	2080	Part-Time	Seasonal	# Positions
P& R Assistant Camp Counselor	110	\$30,949	\$34,958	\$38,964	\$14.88	\$16.81	\$18.73			x	23
P& R Camp Counselor	110	\$30,949	\$34,958	\$38,964	\$14.88	\$16.81	\$18.73			x	52
P& R Assistant Camp Director	114	\$37,464	\$458,880	\$54,312	\$18.01	\$220.62	\$26.11			x	6
P& R Pool Assistant Manager	114	\$37,464	\$458,880	\$54,312	\$18.01	\$220.62	\$26.11			x	10
P& R Recreation Specialist	114	\$37,464	\$458,880	\$54,312	\$18.01	\$220.62	\$26.11		x		12
P& R Custodian	116	\$42,259	\$51,727	\$61,132	\$20.32	\$24.87	\$29.39	x			1
P& R Recreation Coordinator	116	\$42,259	\$51,727	\$61,132	\$20.32	\$24.87	\$29.39	x			7
P& R Administrative Assistant	116	\$42,259	\$51,727	\$61,132	\$20.32	\$24.87	\$29.39	x			1
Comm Dev. Administrative Assistant	116	\$42,259	\$51,727	\$61,132	\$20.32	\$24.87	\$29.39	x			1
Council Liaison-Admin Assist - City Hall	116	\$42,259	\$51,727	\$61,132	\$20.32	\$24.87	\$29.39	x			1
Court Clerk	116	\$42,259	\$51,727	\$61,132	\$20.32	\$24.87	\$29.39	x			2
Occup Tax & Alcohol Lic. Tech	116	\$42,259	\$51,727	\$61,132	\$20.32	\$24.87	\$29.39	x			2
Citizen Responder & Facility Coordinator	116	\$42,259	\$51,727	\$61,132	\$20.32	\$24.87	\$29.39	x			1
Code Enforcement Officer	116	\$42,259	\$51,727	\$61,132	\$20.32	\$24.87	\$29.39	x			1
Accountant / Purchasing I	120	\$53,456	\$65,006	\$74,035	\$25.70	\$31.25	\$35.59	x			x
Accountant / Payroll I	120	\$53,456	\$65,006	\$74,035	\$25.70	\$31.25	\$35.59	x			x
Court Clerk - Senior	120	\$53,456	\$65,006	\$74,035	\$25.70	\$31.25	\$35.59	x			1
Deputy City Clerk	120	\$53,456	\$65,006	\$74,035	\$25.70	\$31.25	\$35.59	x			1
Permit Coordinator	120	\$53,456	\$65,006	\$74,035	\$25.70	\$31.25	\$35.59	x			1
P&R Marketing & Communication Coor	120	\$53,456	\$65,006	\$74,035	\$25.70	\$31.25	\$35.59	x			1
City Social Media Coordinator	120	\$53,456	\$65,006	\$74,035	\$25.70	\$31.25	\$35.59	x			1
Marshal	120	\$53,456	\$65,006	\$74,035	\$25.70	\$31.25	\$35.59	x			1
P& R Special Programs Supervisor	124	\$61,273	\$75,312	\$83,179	\$29.46	\$36.21	\$39.99	x			1
Business Outreach Specialist	124	\$61,273	\$75,312	\$83,179	\$29.46	\$36.21	\$39.99	x			1
Communications Coordinator	124	\$61,273	\$75,312	\$83,179	\$29.46	\$36.21	\$39.99	x			1
Senior Code Enforcement Officer	124	\$61,273	\$75,312	\$83,179	\$29.46	\$36.21	\$39.99	x			1
Accountant / Purchasing II	124	\$61,273	\$75,312	\$83,179	\$29.46	\$36.21	\$39.99	x			1
Accountant / Payroll II	124	\$61,273	\$75,312	\$83,179	\$29.46	\$36.21	\$39.99	x			1
AR & Billing Supervisor	124	\$61,273	\$75,312	\$83,179	\$29.46	\$36.21	\$39.99	x			1
P& R Events Manager	130	\$66,791	\$79,312	\$90,808	\$32.11	\$38.13	\$43.66	x			1
P& R Administrative Manager	130	\$66,791	\$79,312	\$90,808	\$32.11	\$38.13	\$43.66	x			1
P& R Athletic Manager	130	\$66,791	\$79,312	\$90,808	\$32.11	\$38.13	\$43.66	x			1
P& R Program Manager	130	\$66,791	\$79,312	\$90,808	\$32.11	\$38.13	\$43.66	x			1
Building Inspector	130	\$66,791	\$79,312	\$90,808	\$32.11	\$38.13	\$43.66	x			1
Planner II	130	\$66,791	\$79,312	\$90,808	\$32.11	\$38.13	\$43.66	x			1
Fire Marshal	134	\$75,527	\$93,282	\$100,786	\$36.31	\$44.85	\$48.45	x			1
Deputy Chief Marshal	134	\$75,527	\$93,282	\$100,786	\$36.31	\$44.85	\$48.45	x			1
P& R Facility Maintenance Super	138	\$83,010	\$102,440	\$121,869	\$39.91	\$49.25	\$58.59	x			1
Code Enforcement Manager	138	\$83,010	\$102,440	\$121,869	\$39.91	\$49.25	\$58.59	x			1
Land Development Manager	138	\$83,010	\$102,440	\$121,869	\$39.91	\$49.25	\$58.59	x			1
Planning Manager	138	\$83,010	\$102,440	\$121,869	\$39.91	\$49.25	\$58.59	x			1
Digital Content Manager- Webmaster	138	\$83,010	\$102,440	\$121,869	\$39.91	\$49.25	\$58.59	x			1
Director of Court Operations	138	\$83,010	\$102,440	\$121,869	\$39.91	\$49.25	\$58.59	x			1
City Clerk	138	\$83,010	\$102,440	\$121,869	\$39.91	\$49.25	\$58.59	x			1
Director Economic Development	138	\$83,010	\$102,440	\$121,869	\$39.91	\$49.25	\$58.59	x			1
Marshal	138	\$83,010	\$102,440	\$121,869	\$39.91	\$49.25	\$58.59		x		3
Chief Marshal	138	\$83,010	\$102,440	\$121,869	\$39.91	\$49.25	\$58.59	x			1
Assistant to the City Manager	138	\$83,010	\$102,440	\$121,869	\$39.91	\$49.25	\$58.59	x			1
Director of Communications	142	\$93,814	\$119,501	\$139,357	\$45.10	\$57.45	\$67.00	x			1
Plan Examiner	142	\$93,814	\$119,501	\$139,357	\$45.10	\$57.45	\$67.00	x			1
Building Official	142	\$93,814	\$119,501	\$139,357	\$45.10	\$57.45	\$67.00	x			1
Director of Human Resources (HR)	142	\$93,814	\$119,501	\$139,357	\$45.10	\$57.45	\$67.00	x			1
Deputy Director of Finance	148	\$103,397	\$127,760	\$152,122	\$49.71	\$61.42	\$73.14	x			1
P& R Deputy Director	148	\$103,397	\$127,760	\$152,122	\$49.71	\$61.42	\$73.14	x			1
Deputy Director of Community Develop.	148	\$103,397	\$127,760	\$152,122	\$49.71	\$61.42	\$73.14	x			1
Director of Information Technology (IT)	148	\$103,397	\$127,760	\$152,122	\$49.71	\$61.42	\$73.14	x			1
P& R Director of Parks & Recreation	150	\$111,474	\$138,343	\$165,212	\$53.59	\$66.51	\$79.43	x			1
Director of Finance	150	\$111,474	\$138,343	\$165,212	\$53.59	\$66.51	\$79.43	x			1
Director of Community Development	150	\$111,474	\$138,343	\$165,212	\$53.59	\$66.51	\$79.43	x			1
Assistant City Manager	150	\$111,474	\$138,343	\$165,212	\$53.59	\$66.51	\$79.43	x			1